

Mr Pierro introduced himself and reviewed what IDAC stood for and why it was created in our district. He expressed the mission of IDAC on our campus, which is to improve the cultural environment on our campus.

Mr. Pierro review his powerpoint which included the percentage of our diverse population at Fugman, SART survey results from previous year (2022-2023), LCAP (internal survey done by staff), and our action plan for our areas of focus. We have 3 focus areas:

- Educating staff about sexual harassment, gender equity, racial bullying & digital citizenship.
- Racial bias discrimination/complaint handling procedures.
- Staff training promoting understanding of cultural differences.

Mrs. Macias was introduced as our facilitator for our school's Multicultural Committee. She reviewed the events we have done and upcoming events.

- Rally for students about Bullying
- School Marlin project – “We may all be different but in this school we SWIM together”
- Multicultural concert showcasing a Mariachi band celebrating Dia De Los Muertos and Dancers in celebration for Diwali.
- Rangoli Art on the blacktop for students to participate pouring the colored sand during recess.
- Planning for next quarter with African Drummers in January celebrating Black History Month
- Multicultural Night in January Displaying poster boards for our Cultural Poster Contest.

Mrs. Macias took names and parent suggestions to help with upcoming events.

Parents suggested using school wide text messages as the easiest form of communication for upcoming meetings.

Next meeting: January 16, 2023